| PAY GRADE | 2 ORLESS | OVER 2 | OVER 3 | OVER 4 | OVER6 | OVER 8 | OVER 10 | OVER 12 | OVER 14 | OVER 16 | OVER 18 | OVER 20 | OVER 22 | OVER 24 | OVER 26 | OVER 28 | OVER 30 | OVER 32 | OVER 34 | OVER 36 | OVER 38 | OVER 40 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 1 Drill | \$304.67 | \$318.82 | \$325.37 | \$330.58 | \$340.00 | \$349.32 | \$360.09 | \$370.82 | \$381.59 | \$415.43 | 5443.99 | 5443.99 | \$443.99 | \$443.99 | \$446.27 | 5446.27 | \$455.20 | \$455.20 | \$455.20 | \$455.20 | \$455.20 | \$455.20 |
| 4 Drills | \$1,218.68 | \$1,275.28 | \$1,301.48 | \$1,322.32 | \$1,360.00 | \$1,397.28 | \$1,40, .36 | \$1,483.28 | \$1,526.36 | \$1,661.72 | \$1,775.96 | \$1,775.96 | \$1,775.96 | \$1,75.96 | \$1,785.08 | \$1,785.08 | \$1,820.80 | \$1,820.80 | \$1,820.80 | \$1,820.80 | \$1,820.80 | $\stackrel{\text { S1,820.80 }}{ }$ |
| 0-6 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 1 Drill | \$231.04 | \$253.82 | \$270.48 | \$270.48 | \$271.51 | \$283.15 | \$284.69 | \$284.69 | \$300.86 | \$329.47 | \$346.25 | \$363.03 | \$372.58 | \$382.26 | \$401.00 | \$401.00 | \$409.01 | \$409.01 | \$409.01 | \$409.01 | S409.01 | \$409.01 |
|  | \$924.16 | \$1,015.28 | \$1,081.92 | \$1,081.92 | \$1,086.04 | \$1,132.60 | \$1,138.76 | \$1,138.76 | \$1,203.44 | \$1,317.88 | \$1,385.00 | \$1,452.12 | \$1,490.32 | \$1,529.04 | \$1,604.00 | \$1,604.00 | \$1,636.04 | \$1,636.04 | \$1,636.04 | \$1,636.04 | \$1,633.04 | \$1,636.04 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | \$192.60 | \$216.97 | \$231.98 | \$234.81 | \$244.19 | \$249.79 | \$262.12 | \$271.18 | \$282.87 | \$300.75 | \$309.25 | \$317.67 | \$327.22 | \$327.22 | \$327.22 | \$327.22 | \$327.22 | \$327.22 | \$327.22 | \$327.22 | \$327.22 | \$327.22 |
| 4 Drills | \$770.40 | \$867.88 | \$927.92 | \$939.24 | \$976.76 | \$999.16 | \$1,048.48 | \$1,084.72 | \$1,131.48 | \$1,203.00 | \$1,237.00 | \$1,270.68 | \$1,308.88 | \$1,308.88 | \$1,308.88 | \$1,308.88 | \$1,308.88 | \$1,308.88 | \$1,308.88 | \$1,308.88 | \$1,308.88 | \$1,308.88 |
| 0.4 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 1 Drill | \$166.18 | \$192.36 | \$205.21 | \$208.06 | \$219.97 | \$232.76 | \$248.68 | \$261.06 | \$269.66 | \$274.61 | S227.47 | \$277.47 | \$277.47 | S277.47 | \$277.47 | S227.47 | \$277.47 | \$277.47 | \$277.47 | \$277.47 | \$277.47 | \$277.47 |
| 4 Dills | \$664.72 | \$769.44 | \$820.84 | \$832.24 | S879.88 | \$931.04 | \$994.72 | \$1,044.24 | \$1,078.64 | \$1,098.44 | \$1,109.88 | \$1,109.88 | \$1,109.88 | \$1,109.88 | \$1,109.88 | \$1,109.88 | \$1,109.88 | \$1,109.88 | \$1,109.88 | \$1,109.88 | \$1,109.88 | \$1,109.88 |
| 0.3 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 1 Drill | \$146.11 | \$165.62 | \$178.75 | \$194.91 | \$204.26 | \$214.50 | \$221.13 | \$232.02 | \$237.71 | \$237.71 | \$237.71 | \$237.71 | \$237.71 | \$237.71 | \$237.71 | \$237.71 | \$237.71 | \$237.71 | \$237.71 | \$237.71 | \$237.71 | \$237.71 |
| 4 Dills | \$584.44 | \$662.48 | S715.00 | \$779.64 | S817.04 | \$858.00 | \$884.52 | \$928.08 | S950.84 | ${ }_{\text {S950.84 }}$ | ${ }_{5950.84}$ | \$950.84 | \$995.84 | \$950.84 | ${ }_{\text {S950.84 }}$ | ${ }_{5950.84}$ | \$950.84 | \$950.84 | \$950.84 | ${ }_{\text {S950.84 }}$ | ${ }_{\text {S950.84 }}$ | ${ }_{\text {S950.84 }}$ |
| 0.2 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 1 Drill | \$126.25 | \$143.78 | \$165.59 | \$171.19 | \$174.71 | \$174.71 | \$174.71 | \$174.71 | \$174.71 | \$174.71 | \$174.71 | \$174.71 | \$174.71 | \$174.71 | \$174.71 | \$174.71 | \$174.71 | \$174.71 | \$174.71 | \$174.71 | \$174.71 | \$174.71 |
| 4 Dills | \$505.00 | \$575.12 | \$662.36 | \$684.76 | S698.84 | \$698.84 | \$698.84 | \$698.84 | S698.84 | S698.84 | S698.84 | S698.84 | \$698.84 | \$698.84 | S698.84 | S698.84 | \$698.84 | \$698.84 | \$698.84 | S698.84 | S698.84 | ${ }^{5698.84}$ |
| 0-1 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | \$109.57 | \$114.06 | \$137.88 | \$137.88 | \$137.88 | \$137.88 | \$137.88 | \$137.88 | \$137.88 | \$137.88 | \$137.88 | \$137.88 | \$137.88 | \$137.88 | \$137.88 | \$137.88 | \$137.88 | \$137.88 | \$137.88 | \$137.88 | \$137.88 | \$137.88 |
| 4 Drills | \$438.28 | \$456.24 | \$551.52 | \$551.52 | S551.52 | \$551.52 | \$551.52 | \$551.52 | \$551.52 | S551.52 | S551.52 | \$551.52 | \$551.52 | \$551.52 | \$551.52 | S551.52 | \$551.52 | \$551.52 | \$551.52 | \$551.52 | ${ }_{\text {S551.52 }}$ | ${ }_{\text {S } 551.52}$ |
| 0.3E |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 1 Drill |  |  |  | \$194.91 | \$204.26 | \$214.50 | \$221.13 | \$232.02 | \$241.21 | \$246.50 | S253.69 | \$253.69 | \$253.69 | \$253.69 | \$253.69 | \$253.69 | \$253.69 | \$253.69 | \$253.69 | \$253.69 | S253.69 | \$253.69 |
| 4 Dills |  |  |  | S779.64 | S817.04 | \$858.00 | \$884.52 | 5928.08 | ¢964.84 | S986.00 | \$1,014.76 | \$1,014.76 | \$1,014.76 | \$1,014.76 | \$1,014.76 | S1,014.76 | \$1,014.76 | \$1,014.76 | \$1,014.76 | \$1,014.76 | \$1,014.76 | $\stackrel{\text { S1,014.76 }}{ }$ |
| O-2E |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 1 Drill |  |  |  | \$171.19 | \$174.71 | \$180.27 | \$189.66 | \$196.92 | \$202.32 | \$202.32 | \$202.32 | \$202.32 | \$202.32 | \$202.32 | \$202.32 | \$202.32 | \$202.32 | \$202.32 | \$202.32 | \$202.32 | \$202.32 | \$202.32 |
| 4 Dills |  |  |  | S684.76 | S698.84 | \$721.08 | \$758.64 | \$787.68 | S809.28 | S809.28 | 5809.28 | S809.28 | \$809.28 | \$809.28 | S809.28 | \$809.28 | \$809.28 | \$809.28 | \$809.28 | \$809.28 | S809.28 | S809.28 |
| 0-1E |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 1 Drill |  |  |  | \$137.88 | \$147.23 | \$152.67 | \$158.24 | \$163.70 | \$171.19 | \$171.19 | \$171.19 | \$171.19 | \$171.19 | \$171.19 | \$171.19 | \$171.19 | \$171.19 | \$171.19 | \$171.19 | \$171.19 | \$171.19 | \$171.19 |
| 4 D 俍 |  |  |  | \$551.52 | \$588.92 | \$610.68 | \$632.96 | \$654.80 | S684.76 | 5684.76 | 5684.76 | S684.76 | 9684.76 | S684.76 | S684.76 | 5684.76 | \$684.76 | \$684.76 | \$684.76 | S684.76 | 5684.76 | S684.76 |
| W-5 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 1 Drill |  |  |  |  |  |  |  |  |  |  |  | \$268.49 | \$282.10 | \$292.25 | \$303.47 | \$303.47 | \$318.67 | \$318.67 | \$334.58 | \$334.58 | \$351.34 | \$351.34 |
| 4 Drills |  |  |  |  |  |  |  |  |  |  |  | \$1,073.96 | \$1,128.40 | \$1,169.00 | \$1,213.88 | \$1,213.88 | \$1,274.68 | \$1,274.68 | \$1,388.32 | \$1,338.32 | \$1,405.36 | \$1,405.36 |
| W-4 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 1 Drill | \$151.00 | \$162.42 | \$167.08 | \$171.67 | \$179.57 | \$187.39 | \$195.31 | \$207.20 | \$217.64 | \$227.57 | S235.71 | \$243.64 | \$255.28 | S264.84 | \$275.76 | \$275.76 | \$281.26 | \$281.26 | \$281.26 | \$281.26 | S281.26 | \$281.26 |
| 4 Drills | \$604.00 | \$649.68 | S668.32 | S686.68 | S718.28 | \$749.56 | \$781.24 | \$828.80 | S870.56 | S910.28 | 5992.84 | \$974.56 | \$1,021.12 | \$1,059.36 | \$1,103.04 | \$1,103.04 | \$1,125.04 | \$1,125.04 | \$1,125.04 | \$1,125.04 | \$1,125.04 | \$1,125.04 |
| W-3 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 1 Drill | \$137.90 | \$143.64 | \$149.54 | \$151.47 | \$157.63 | \$169.79 | \$182.44 | \$188.40 | \$195.30 | \$202.39 | \$215.17 | \$223.79 | \$228.94 | \$234.42 | \$241.89 | \$241.89 | \$241.89 | \$241.89 | \$241.89 | \$241.89 | \$241.89 | \$241.89 |
| 4 Drills | \$551.60 | \$574.56 | \$598.16 | \$605.88 | S630.52 | \$679.16 | \$729.76 | \$753.60 | \$781.20 | S809.56 | 5860.68 | \$895.16 | \$915.76 | \$937.68 | \$967.56 | 5967.56 | \$967.56 | \$967.56 | \$967.56 | \$967.56 | S967.56 | ${ }_{5967.56}$ |
| W-2 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 1 Drill | \$122.02 | \$133.56 | \$137.11 | \$139.55 | \$147.46 | \$159.76 | \$165.86 | \$171.85 | \$179.19 | \$184.93 | \$190.12 | \$196.34 | \$20.43 | \$203.66 | \$203.66 | \$203.66 | \$203.66 | \$203.66 | \$203.66 | \$203.66 | \$203.66 | \$203.66 |
| 4 Drills | \$488.08 | \$534.24 | \$558.44 | \$558.20 | \$589.84 | \$639.04 | \$663.44 | 5687.40 | S716.76 | 5739.72 | S760.48 | \$785.36 | 5801.72 | S814.64 | 5814.64 | 5814.64 | S814.64 | \$814.64 | \$814.64 | 5814.64 | 5814.64 | \$814.64 |
| W-1 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 1 Drill | \$107.10 | \$118.64 | \$121.73 | \$128.28 | \$136.02 | \$147.44 | \$152.76 | \$160.22 | \$167.55 | \$173.32 | \$178.62 | \$185.07 | \$185.07 | \$185.07 | \$185.07 | S185.07 | \$185.07 | \$185.07 | \$185.07 | \$185.07 | S185.07 | \$185.07 |
| 4 Drills | \$428.40 | \$474.56 | \$486.92 | \$513.12 | \$544.08 | \$589.76 | \$611.04 | \$640.88 | S670.20 | S693.28 | S774.48 | \$740.28 | \$770.28 | \$740.28 | S740.28 | \$770.28 | \$740.28 | \$740.28 | \$740.28 | S740.28 | S740.28 | 5740.28 |
| E-9 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 1 Drill |  |  |  |  |  |  | \$182.43 | \$186.56 | \$191.78 | \$197.89 | \$204.10 | \$213.98 | \$222.38 | \$231.17 | \$244.67 | \$244.67 | \$256.88 | \$256.88 | \$269.74 | \$269.74 | S283.25 | \$283.25 |
| 4 Drills |  |  |  |  |  |  | \$729.72 | \$746.24 | \$767.12 | \$791.56 | 5816.40 | \$855.92 | \$889.52 | \$924.68 | S978.68 | 5978.68 | \$1,027.52 | \$1,027.52 | \$1,078.96 | \$1,078.96 | \$1,133.00 | \$1,133.00 |
| E-8 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 1 Drill |  |  |  |  |  | \$149.34 | \$155.94 | \$160.03 | \$164.92 | \$170.24 | \$179.82 | \$184.67 | \$192.93 | \$197.52 | \$208.80 | S208.80 | \$212.99 | \$212.99 | \$212.99 | \$212.99 | \$212.99 | \$212.99 |
| 4 Drills |  |  |  |  |  | \$597.36 | \$623.76 | S640.12 | S659.68 | 5680.96 | S779.28 | \$738.68 | \$771.72 | \$790.08 | S835.20 | \$8835.20 | \$851.96 | \$851.96 | \$851.96 | S851.96 | S851.96 | \$851.96 |
| E-7 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 1 Drill | \$103.81 | \$113.30 | \$117.65 | \$123.38 | \$127.87 | \$135.58 | \$139.93 | \$147.63 | \$154.05 | \$158.42 | \$163.08 | \$164.88 | \$170.95 | \$174.20 | \$186.58 | S186.58 | \$186.58 | \$186.58 | \$186.58 | \$186.58 | \$186.58 | \$186.58 |
| 4 Drills | \$415.24 | \$453.20 | \$470.60 | \$493.52 | \$511.48 | \$542.32 | \$559.72 | \$590.52 | S616.20 | \$633.68 | \$652.32 | S659.52 | \$683.80 | S696.80 | S746.32 | \$746.32 | \$746.32 | \$746.32 | \$746.32 | S746.32 | S746.32 | \$746.32 |
| E-6 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 1 Drill | \$89.79 | \$98.81 | \$103.17 | \$107.41 | \$111.83 | \$121.77 | \$125.66 | \$133.16 | \$135.45 | \$137.12 | \$139.07 | \$139.07 | \$139.07 | \$139.07 | \$139.07 | \$139.07 | \$139.07 | \$139.07 | \$139.07 | \$139.07 | \$139.07 | \$139.07 |
| 4 Dills | \$359.16 | \$395.24 | S412.68 | \$429.64 | 5447.32 | 5487.08 | \$502.64 | \$532.64 | \$541.80 | \$548.48 | S556.28 | \$556.28 | \$556.28 | \$556.28 | \$556.28 | S556.28 | \$556.28 | \$556.28 | \$556.28 | \$556.28 | \$556.28 | \$556.28 |
| E-5 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 1 Drill | \$88.25 | \$87.80 | \$92.04 | 596.38 | \$103.15 | \$110.21 | \$116.03 | \$116.73 | \$116.73 | \$116.73 | \$116.73 | \$116.73 | \$116.73 | \$116.73 | \$116.73 | \$116.73 | \$116.73 | \$116.73 | \$116.73 | \$116.73 | \$116.73 | \$116.73 |
| 4 Drills | \$329.00 | \$351.20 | \$368.16 | \$385.52 | S412.60 | S440.84 | \$464.12 | \$466.92 | S466.92 | S466.92 | 5466.92 | \$466.92 | \$466.92 | \$466.92 | \$466.92 | S466.92 | \$466.92 | \$466.92 | \$466.92 | \$466.92 | \$466.92 | ${ }^{5466.92}$ |
| E-4 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 1 Drill | \$75.42 | \$79.28 | 583.57 | 587.82 | 591.55 | \$91.55 | \$991.55 | \$91.55 | 591.55 | 591.55 | \$91.55 | 591.55 | 591.55 | \$91.55 | 59.155 | 591.55 | 591.55 | \$91.55 | \$91.55 | 591.55 | 591.55 | 591.55 |
| 4 Drills | \$301.68 | \$317.12 | \$334.28 | \$351.28 | \$366.20 | \$366.20 | \$366.20 | \$366.20 | \$366.20 | \$366.20 | ${ }^{5366.20}$ | \$366.20 | \$366.20 | \$366.20 | \$366.20 | ${ }^{5366.20}$ | \$366.20 | \$366.20 | \$366.20 | \$366.20 | \$366.20 | ${ }^{\text {S366.20 }}$ |
| E-3 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 1 Drill | \$68.09 | \$72.37 | \$76.76 | 576.76 | 576.76 | \$76.76 | \$76.76 | \$76.76 | \$76.76 | 576.76 | \$76.76 | \$76.76 | \$76.76 | \$76.76 | 576.76 | 576.76 | \$76.76 | \$76.76 | \$76.76 | \$76.76 | 576.76 | \$76.76 |
| 4 Drills | \$272.36 | \$289.48 | \$307.04 | \$307.04 | \$307.04 | \$307.04 | \$307.04 | \$307.04 | \$307.04 | S307.04 | 5307.04 | \$307.04 | \$307.04 | \$307.04 | S307.04 | \$307.04 | \$307.04 | \$307.04 | \$307.04 | \$307.04 | S307.04 | \$307.04 |
| E-2 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 1 Drill | \$64.75 | \$64.75 | S64.75 | 564.75 | 564.75 | 564.75 | 964.75 | S64.75 | 564.75 | S64.75 | \$64.75 | 964.75 | 964.75 | S64.75 | S64.75 | 564.75 | 964.75 | 964.75 | S64.75 | S64.75 | S64.75 | S64.75 |
| 4 Drills | \$259.00 | \$259.00 | \$229.00 | \$259.00 | \$259.00 | \$259.00 | \$259.00 | \$259.00 | \$259.00 | \$259.00 | \$229.00 | \$259.00 | \$259.00 | \$259.00 | \$259.00 | \$259.00 | \$259.00 | \$259.00 | \$259.00 | \$259.00 | S259.00 | \$259.00 |
| E-1 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 4 D 立 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 1 Drill | \$55.41 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | E-144 mo |  |  |  |  |  |
| 4 Drills | \$213.64 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |

