

PAY GRADE	2 OR LESS	OVER 2	OVER 3	OVER 4	OVER 6	OVER 8	OVER 10	OVER 12	OVER 14	OVER 16	OVER 18	OVER 20	OVER 22	OVER 24	OVER 26	OVER 28	OVER 30	OVER 32	OVER 34	OVER 36	OVER 38	OVER 40	
O-7																							
1 Drill	\$304.67	\$318.82	\$325.37	\$330.58	\$340.00	\$349.32	\$360.09	\$370.82	\$381.59	\$415.43	\$443.99	\$443.99	\$443.99	\$443.99	\$446.27	\$446.27	\$455.20	\$455.20	\$455.20	\$455.20	\$455.20	\$455.20	
4 Drills	\$1,218.68	\$1,275.28	\$1,301.48	\$1,322.32	\$1,360.00	\$1,397.28	\$1,440.36	\$1,483.28	\$1,526.36	\$1,661.72	\$1,775.96	\$1,775.96	\$1,775.96	\$1,775.96	\$1,785.08	\$1,785.08	\$1,820.80	\$1,820.80	\$1,820.80	\$1,820.80	\$1,820.80	\$1,820.80	
O-6																							
1 Drill	\$231.04	\$253.82	\$270.48	\$270.48	\$271.51	\$283.15	\$284.69	\$284.69	\$300.86	\$329.47	\$346.25	\$363.03	\$372.58	\$382.26	\$401.00	\$401.00	\$409.01	\$409.01	\$409.01	\$409.01	\$409.01	\$409.01	
4 Drills	\$924.16	\$1,015.28	\$1,081.92	\$1,081.92	\$1,086.04	\$1,132.60	\$1,138.76	\$1,138.76	\$1,203.44	\$1,317.88	\$1,385.00	\$1,452.12	\$1,490.32	\$1,529.04	\$1,604.00	\$1,604.00	\$1,636.04	\$1,636.04	\$1,636.04	\$1,636.04	\$1,636.04	\$1,636.04	
O-5																							
1 Drill	\$192.60	\$216.97	\$231.98	\$234.81	\$244.19	\$249.79	\$262.12	\$271.18	\$282.87	\$300.75	\$309.25	\$317.67	\$327.22	\$327.22	\$327.22	\$327.22	\$327.22	\$327.22	\$327.22	\$327.22	\$327.22	\$327.22	
4 Drills	\$770.40	\$867.88	\$927.92	\$939.24	\$976.76	\$999.16	\$1,048.48	\$1,084.72	\$1,131.48	\$1,203.00	\$1,237.00	\$1,270.68	\$1,308.88	\$1,308.88	\$1,308.88	\$1,308.88	\$1,308.88	\$1,308.88	\$1,308.88	\$1,308.88	\$1,308.88	\$1,308.88	
O-4																							
1 Drill	\$166.18	\$192.36	\$205.21	\$208.06	\$219.97	\$232.76	\$248.68	\$261.06	\$269.66	\$274.61	\$277.47	\$277.47	\$277.47	\$277.47	\$277.47	\$277.47	\$277.47	\$277.47	\$277.47	\$277.47	\$277.47	\$277.47	
4 Drills	\$664.72	\$769.44	\$820.84	\$832.24	\$879.88	\$931.04	\$994.72	\$1,044.24	\$1,078.64	\$1,098.44	\$1,109.88	\$1,109.88	\$1,109.88	\$1,109.88	\$1,109.88	\$1,109.88	\$1,109.88	\$1,109.88	\$1,109.88	\$1,109.88	\$1,109.88	\$1,109.88	
O-3																							
1 Drill	\$146.11	\$165.62	\$178.75	\$194.91	\$204.26	\$214.50	\$221.13	\$232.02	\$237.71	\$237.71	\$237.71	\$237.71	\$237.71	\$237.71	\$237.71	\$237.71	\$237.71	\$237.71	\$237.71	\$237.71	\$237.71	\$237.71	
4 Drills	\$584.44	\$662.48	\$715.00	\$779.64	\$817.04	\$858.00	\$884.52	\$928.08	\$950.84	\$950.84	\$950.84	\$950.84	\$950.84	\$950.84	\$950.84	\$950.84	\$950.84	\$950.84	\$950.84	\$950.84	\$950.84	\$950.84	
O-2																							
1 Drill	\$126.25	\$143.78	\$165.59	\$171.19	\$174.71	\$174.71	\$174.71	\$174.71	\$174.71	\$174.71	\$174.71	\$174.71	\$174.71	\$174.71	\$174.71	\$174.71	\$174.71	\$174.71	\$174.71	\$174.71	\$174.71	\$174.71	
4 Drills	\$505.00	\$575.12	\$662.36	\$684.76	\$698.84	\$698.84	\$698.84	\$698.84	\$698.84	\$698.84	\$698.84	\$698.84	\$698.84	\$698.84	\$698.84	\$698.84	\$698.84	\$698.84	\$698.84	\$698.84	\$698.84	\$698.84	
O-1																							
1 Drill	\$109.57	\$114.06	\$137.88	\$137.88	\$137.88	\$137.88	\$137.88	\$137.88	\$137.88	\$137.88	\$137.88	\$137.88	\$137.88	\$137.88	\$137.88	\$137.88	\$137.88	\$137.88	\$137.88	\$137.88	\$137.88	\$137.88	
4 Drills	\$438.28	\$456.24	\$551.52	\$551.52	\$551.52	\$551.52	\$551.52	\$551.52	\$551.52	\$551.52	\$551.52	\$551.52	\$551.52	\$551.52	\$551.52	\$551.52	\$551.52	\$551.52	\$551.52	\$551.52	\$551.52	\$551.52	
O-3E																							
1 Drill				\$194.91	\$204.26	\$214.50	\$221.13	\$232.02	\$241.21	\$248.50	\$253.69	\$253.69	\$253.69	\$253.69	\$253.69	\$253.69	\$253.69	\$253.69	\$253.69	\$253.69	\$253.69	\$253.69	
4 Drills				\$779.64	\$817.04	\$858.00	\$884.52	\$928.08	\$964.84	\$988.00	\$1,014.76	\$1,014.76	\$1,014.76	\$1,014.76	\$1,014.76	\$1,014.76	\$1,014.76	\$1,014.76	\$1,014.76	\$1,014.76	\$1,014.76	\$1,014.76	
O-2E																							
1 Drill				\$171.19	\$174.71	\$180.27	\$189.66	\$196.92	\$202.32	\$202.32	\$202.32	\$202.32	\$202.32	\$202.32	\$202.32	\$202.32	\$202.32	\$202.32	\$202.32	\$202.32	\$202.32	\$202.32	
4 Drills				\$684.76	\$698.84	\$721.08	\$758.64	\$787.68	\$809.28	\$809.28	\$809.28	\$809.28	\$809.28	\$809.28	\$809.28	\$809.28	\$809.28	\$809.28	\$809.28	\$809.28	\$809.28	\$809.28	
O-1E																							
1 Drill				\$137.88	\$147.23	\$152.67	\$158.24	\$163.70	\$171.19	\$171.19	\$171.19	\$171.19	\$171.19	\$171.19	\$171.19	\$171.19	\$171.19	\$171.19	\$171.19	\$171.19	\$171.19	\$171.19	
4 Drills				\$551.52	\$588.92	\$610.68	\$632.96	\$654.80	\$684.76	\$684.76	\$684.76	\$684.76	\$684.76	\$684.76	\$684.76	\$684.76	\$684.76	\$684.76	\$684.76	\$684.76	\$684.76	\$684.76	
W-5																							
1 Drill												\$268.49	\$282.10	\$292.25	\$303.47	\$303.47	\$318.67	\$318.67	\$334.58	\$334.58	\$351.34	\$351.34	
4 Drills												\$1,073.96	\$1,128.40	\$1,169.00	\$1,213.88	\$1,213.88	\$1,274.68	\$1,274.68	\$1,338.32	\$1,338.32	\$1,405.36	\$1,405.36	
W-4																							
1 Drill	\$151.00	\$162.42	\$167.08	\$171.67	\$179.57	\$187.39	\$195.31	\$207.20	\$217.64	\$227.57	\$235.71	\$243.64	\$255.28	\$264.84	\$275.76	\$275.76	\$281.26	\$281.26	\$281.26	\$281.26	\$281.26	\$281.26	
4 Drills	\$604.00	\$649.68	\$668.32	\$686.68	\$718.28	\$749.56	\$781.24	\$828.80	\$870.56	\$910.28	\$942.84	\$974.56	\$1,021.12	\$1,059.36	\$1,103.04	\$1,103.04	\$1,125.04	\$1,125.04	\$1,125.04	\$1,125.04	\$1,125.04	\$1,125.04	
W-3																							
1 Drill	\$137.90	\$143.64	\$149.54	\$151.47	\$157.63	\$169.79	\$182.44	\$188.40	\$195.30	\$202.39	\$215.17	\$223.79	\$228.94	\$234.42	\$241.89	\$241.89	\$241.89	\$241.89	\$241.89	\$241.89	\$241.89	\$241.89	
4 Drills	\$551.60	\$574.56	\$598.16	\$605.88	\$630.52	\$679.16	\$729.76	\$753.60	\$781.20	\$809.56	\$860.68	\$895.16	\$915.76	\$937.68	\$967.56	\$967.56	\$967.56	\$967.56	\$967.56	\$967.56	\$967.56	\$967.56	
W-2																							
1 Drill	\$122.02	\$133.56	\$137.11	\$139.55	\$147.46	\$159.76	\$165.86	\$171.85	\$179.19	\$184.93	\$190.12	\$196.34	\$200.43	\$203.66	\$203.66	\$203.66	\$203.66	\$203.66	\$203.66	\$203.66	\$203.66	\$203.66	
4 Drills	\$488.08	\$534.24	\$548.44	\$558.20	\$589.84	\$639.04	\$663.44	\$687.40	\$716.76	\$739.72	\$760.48	\$785.36	\$801.72	\$814.64	\$814.64	\$814.64	\$814.64	\$814.64	\$814.64	\$814.64	\$814.64	\$814.64	
W-1																							
1 Drill	\$107.10	\$118.64	\$121.73	\$128.28	\$136.02	\$147.44	\$152.76	\$160.22	\$167.55	\$173.32	\$178.62	\$185.07	\$185.07	\$185.07	\$185.07	\$185.07	\$185.07	\$185.07	\$185.07	\$185.07	\$185.07	\$185.07	
4 Drills	\$428.40	\$474.56	\$486.92	\$513.12	\$544.08	\$589.76	\$611.04	\$640.88	\$670.20	\$693.28	\$714.48	\$740.28	\$740.28	\$740.28	\$740.28	\$740.28	\$740.28	\$740.28	\$740.28	\$740.28	\$740.28	\$740.28	
E-9																							
1 Drill							\$182.43	\$186.56	\$191.78	\$197.89	\$204.10	\$213.98	\$222.38	\$231.17	\$244.67	\$244.67	\$256.88	\$256.88	\$269.74	\$269.74	\$283.25	\$283.25	
4 Drills							\$729.72	\$746.24	\$767.12	\$791.56	\$816.40	\$855.92	\$889.52	\$924.68	\$978.68	\$978.68	\$1,027.52	\$1,027.52	\$1,078.96	\$1,078.96	\$1,133.00	\$1,133.00	
E-8																							
1 Drill						\$149.34	\$155.94	\$160.03	\$164.92	\$170.24	\$179.82	\$184.67	\$192.93	\$197.52	\$208.80	\$208.80	\$212.99	\$212.99	\$212.99	\$212.99	\$212.99	\$212.99	
4 Drills						\$597.36	\$623.76	\$640.12	\$659.68	\$680.96	\$719.28	\$738.68	\$771.72	\$790.08	\$835.20	\$835.20	\$851.96	\$851.96	\$851.96	\$851.96	\$851.96	\$851.96	
E-7																							
1 Drill	\$103.81	\$113.30	\$117.65	\$123.38	\$127.87	\$135.58	\$139.93	\$147.63	\$154.05	\$158.42	\$163.08	\$164.88	\$170.95	\$174.20	\$186.58	\$186.58	\$186.58	\$186.58	\$186.58	\$186.58	\$186.58	\$186.58	
4 Drills	\$415.24	\$453.20	\$470.60	\$493.52	\$511.48	\$542.32	\$559.72	\$590.52	\$616.20	\$633.68	\$662.32	\$659.52	\$683.80	\$696.80	\$746.32	\$746.32	\$746.32	\$746.32	\$746.32	\$746.32	\$746.32	\$746.32	
E-6																							
1 Drill	\$89.79	\$98.81	\$103.17	\$107.41	\$111.83	\$121.77	\$125.66	\$133.16	\$135.45	\$137.12	\$139.07	\$139.07	\$139.07	\$139.07	\$139.07	\$139.07	\$139.07	\$139.07	\$139.07	\$139.07	\$139.07	\$139.07	
4 Drills	\$359.16	\$395.24	\$412.68	\$429.64	\$447.32	\$487.08	\$502.64	\$532.64	\$541.80	\$548.48	\$556.28	\$556.28	\$556.28	\$556.28	\$556.28	\$556.28	\$556.28	\$556.28	\$556.28	\$556.28	\$556.28	\$556.28	
E-5																							
1 Drill	\$82.25	\$87.80	\$92.04	\$96.38	\$103.15	\$110.21	\$116.03	\$116.73	\$116.73	\$116.73	\$116.73	\$116.73	\$116.73	\$116.73	\$116.73	\$116.73	\$116.73	\$116.73	\$116.73	\$116.73	\$116.73	\$116.73	
4 Drills	\$329.00	\$351.20	\$368.16	\$385.52	\$412.60	\$440.8																	